

Working Remotely Before, During and After COVID-19 HITS LIVE VIRTUAL EVENT – MAY 27, 2020









SUMMARY



• COMPANIES

- 55+% fully ready, 39% partially ready
- Many had some form or presence of remote work.
- The average transition time was two weeks
- Industry sector and job specialty were predictable at first but starting to see changes emerging

• PEOPLE

- Expectation vs actual
- Big swings within categories & weeks
 - 15 companies change 10 points up/down a week.
- Position matters in how you feel
 - Biggest Positives: Engineering
 - Biggest Negatives: Sales, Product Management
- Overall feeling about working from home and productivity are rising
- TOOLS
 - Zoom, Teradici, Signiant

REMOTE WORK



What are you enjoying most about remote working?

(Select up to 3)

	33%
Flexibility	

51% Seeing more of my partner/family



No commute

16% Greater productivity & focus

14% Being in my own space

19% Saving money

11% Less stress

10% Using remote collaboration tools

16% The sense of camaraderie with others

19% Protecting my health/wellbeing

6% None of these

What are you enjoying least about remote working?

(Select up to 3)

7% Lack of structure/routine

41% Combining work and personal obligations

26%

Interruptions

17%

Lower productivity & focus

Lack of social interaction

64%

3%

Not spending money

13% Increased stress

7% Using remote collaboration tools

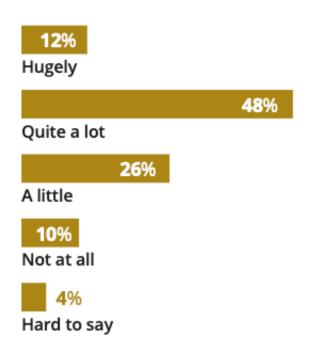
30% Disruptions to my business contacts

6% Concern about my health/wellbeing

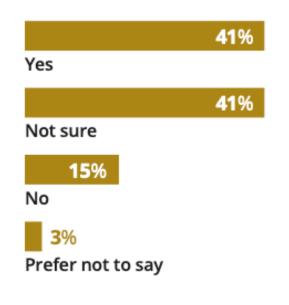
3% None of these **REMOTE WORK**



When the pandemic has passed, to what extent do you think your company will rethink its working environments?



Do you think the crisis will change the culture within your company?

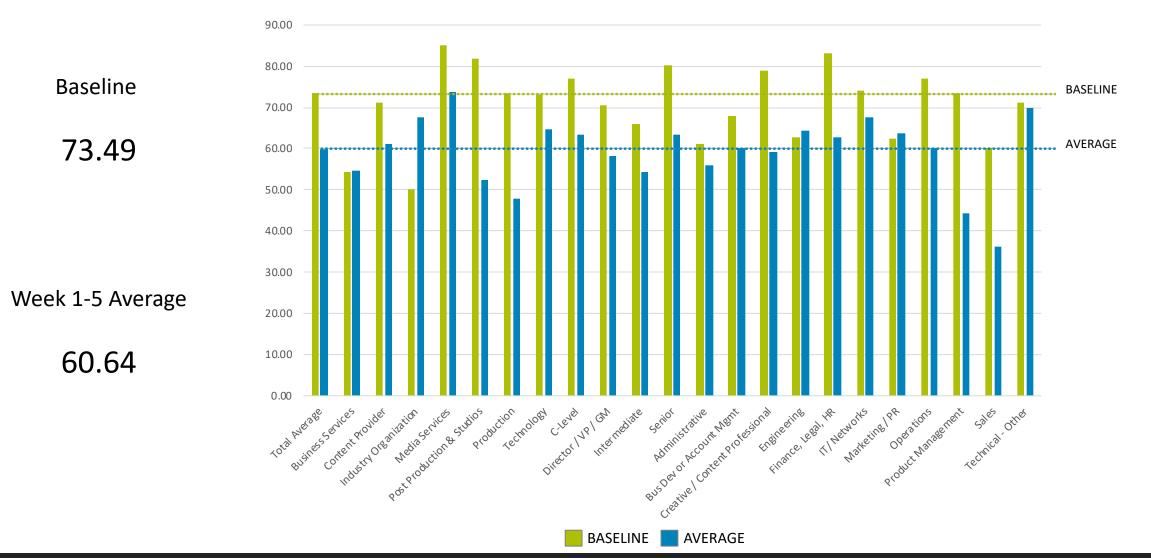


When the pandemic has passed, do you think the way your company does business overall will change?

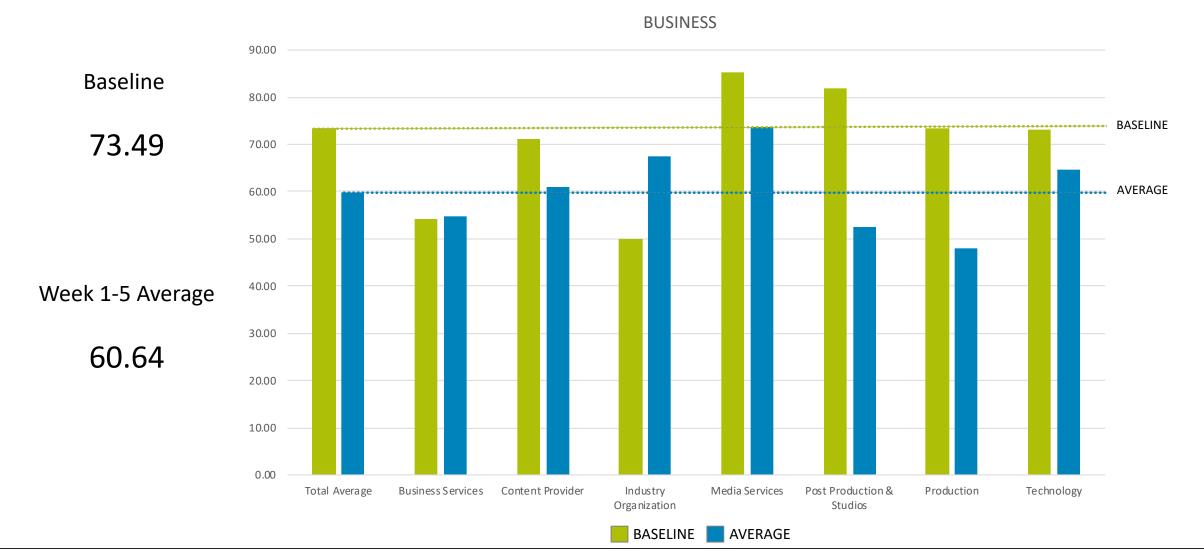
10% Yes, dra	natically			
			56	5%
Yes, to a	n extent			
Initially,	22% but it'll gra	adually r	eturn to h	now it was
6% No, we'll	immediat	ely retu	rn to how	it was
6%				

Hard to say

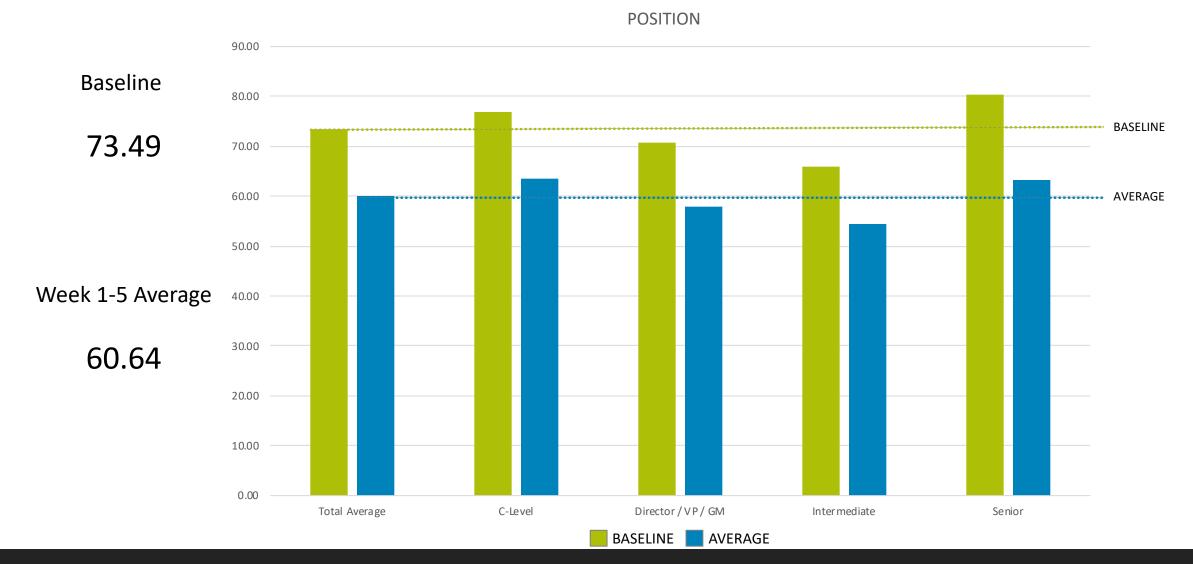




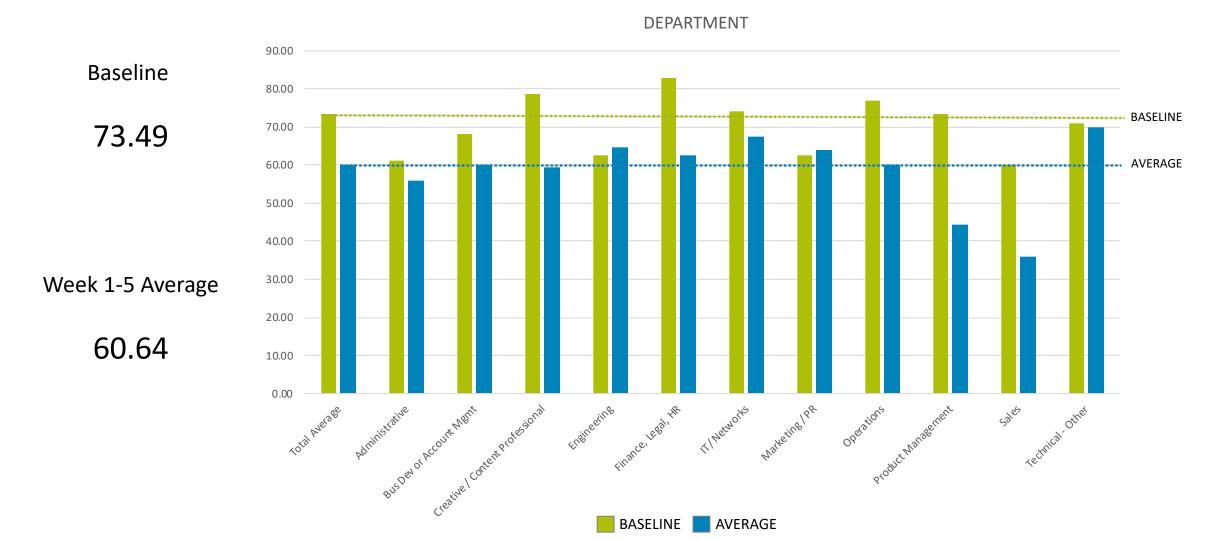






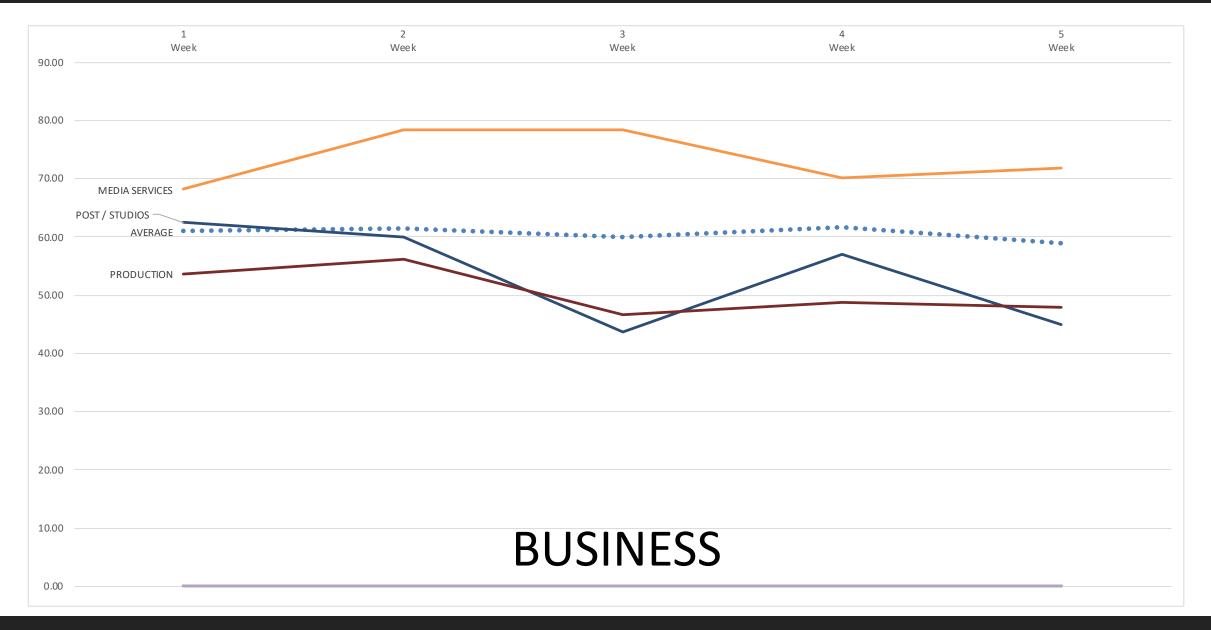






HOW ARE YOU FEELING ABOUT WORK?





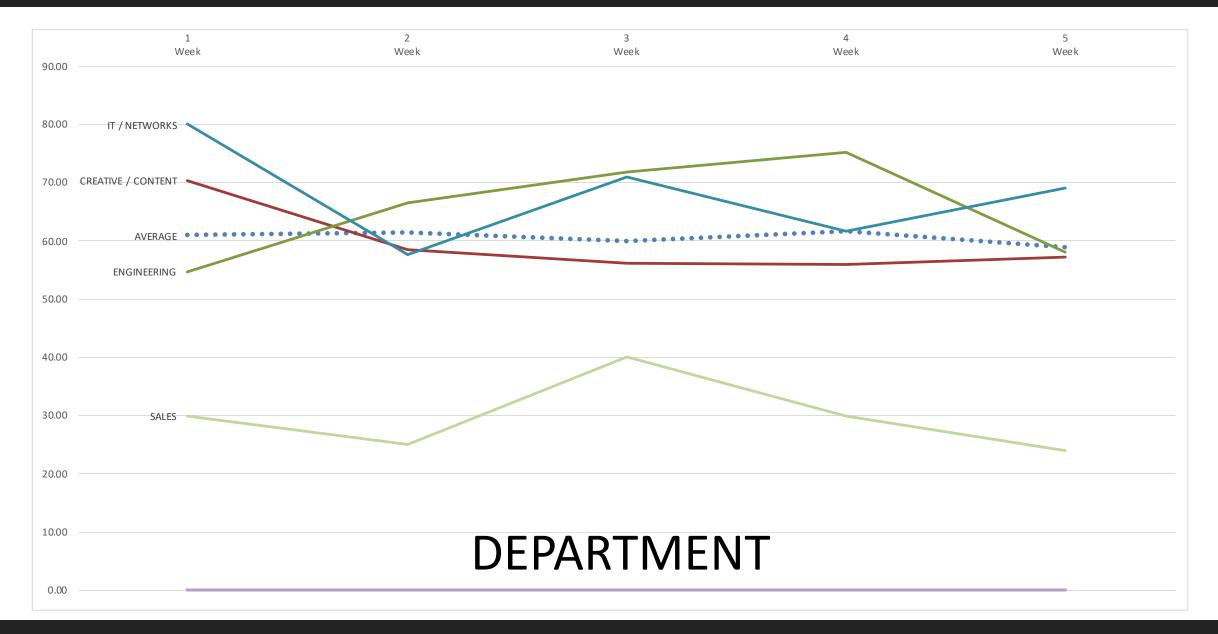
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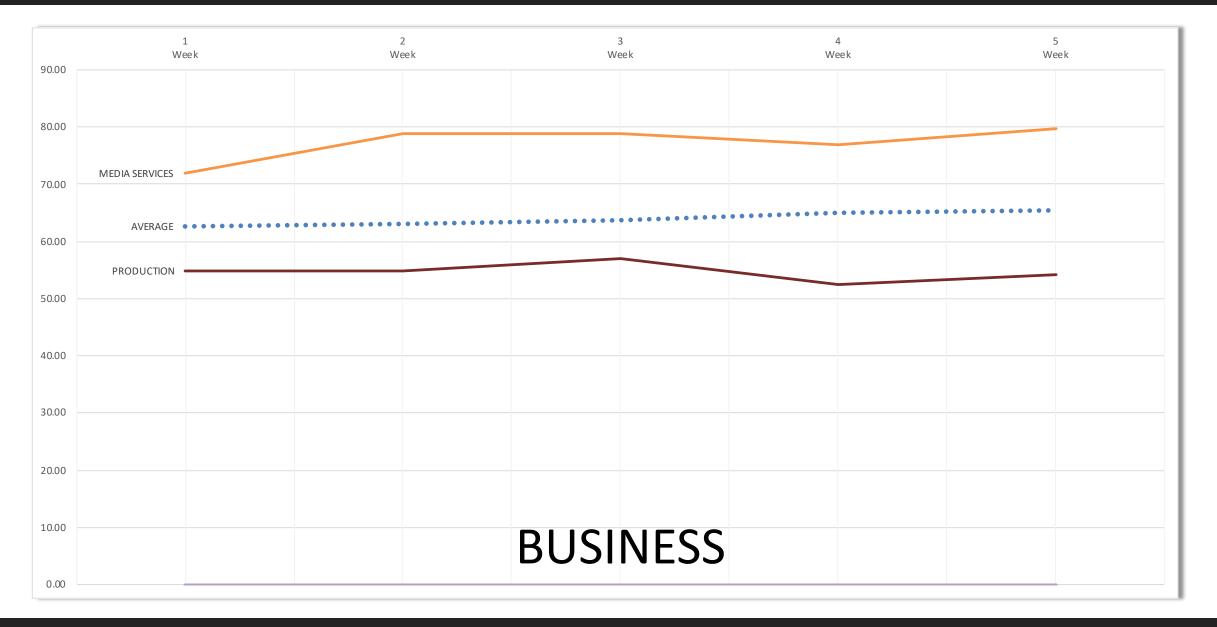
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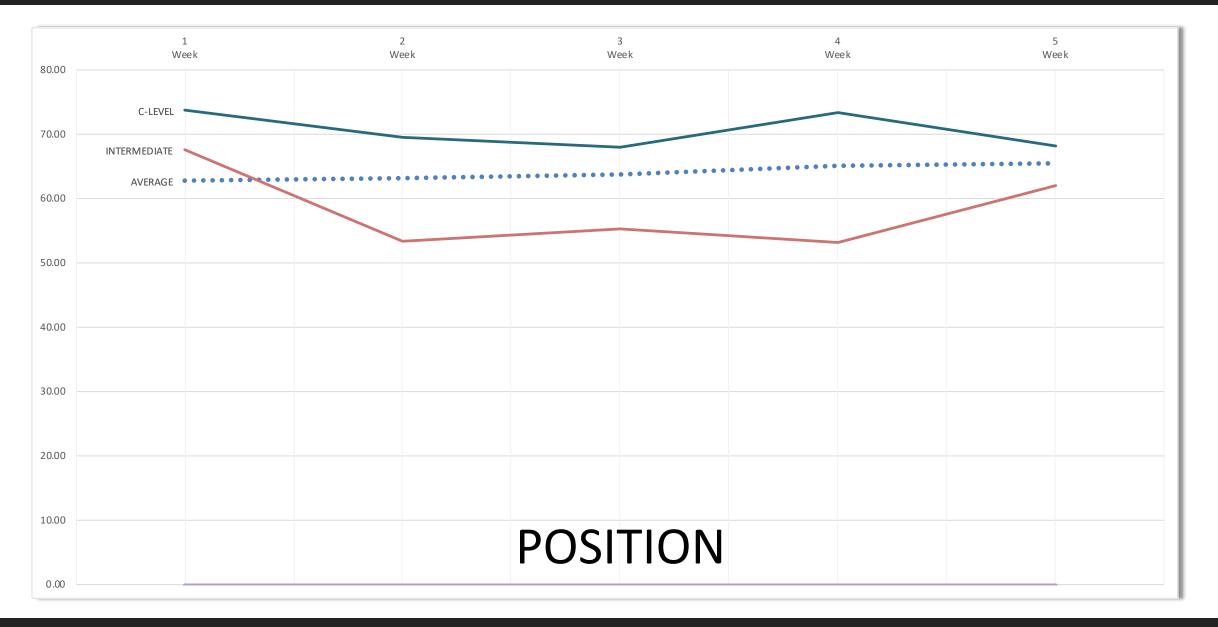
HOW ARE YOU FEELING PERSONALLY?





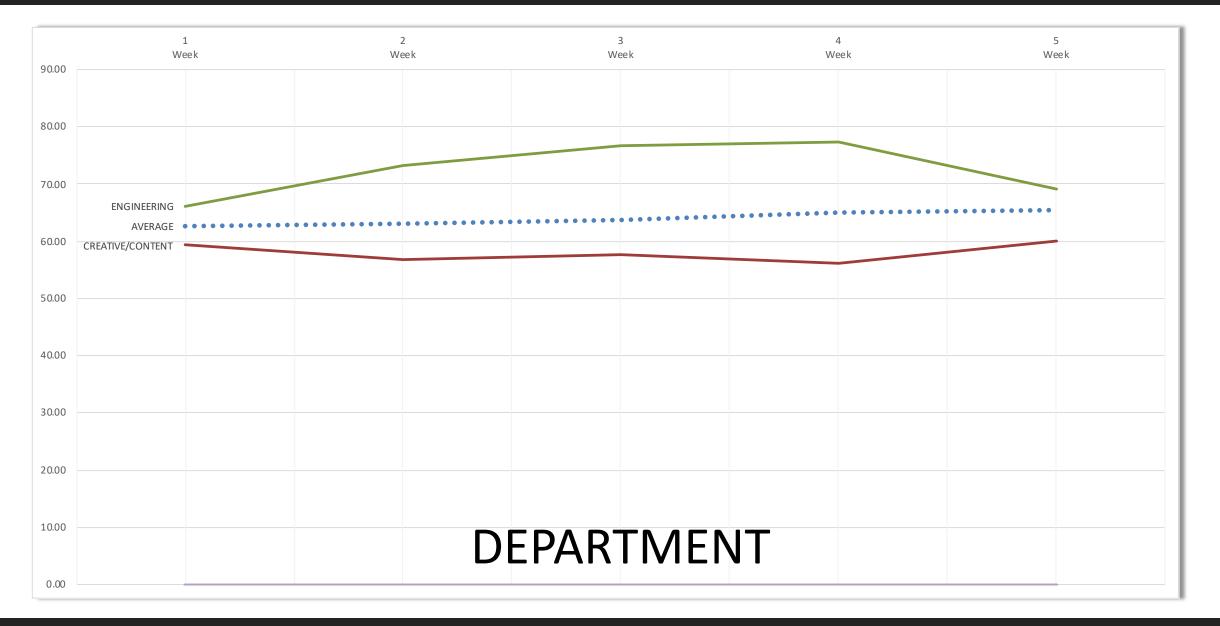
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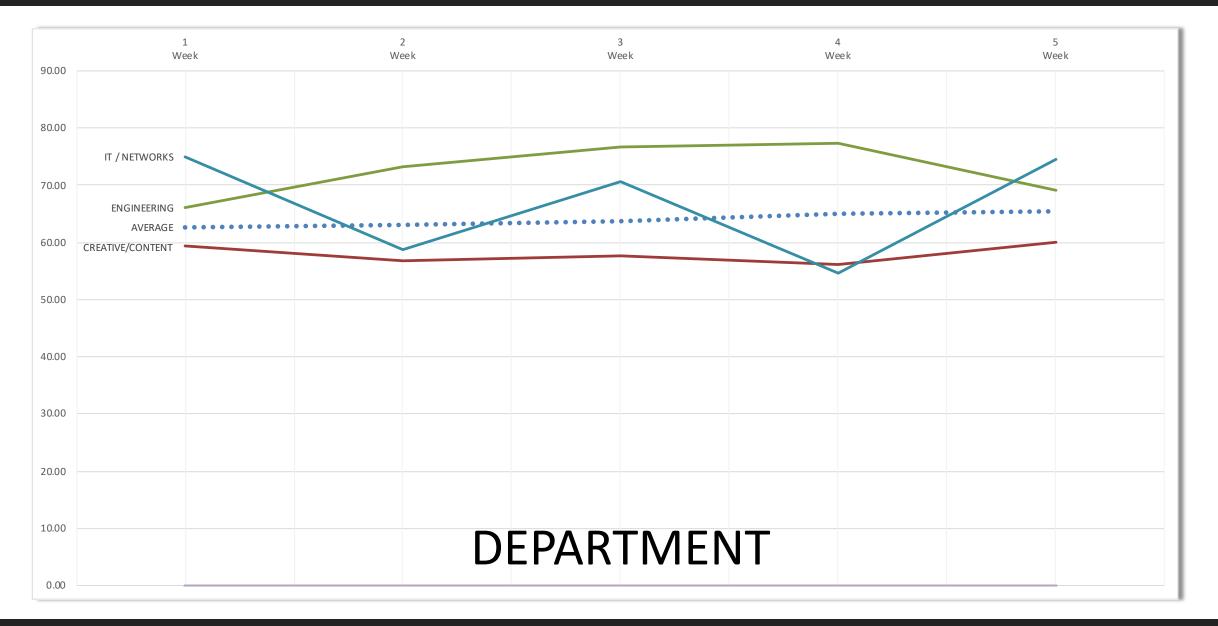
HOW ARE YOU FEELING PERSONALLY?





Q6: HOW ARE YOU FEELING PERSONALLY?









- ACCELERATED NOT CHANGED
- WISH THEY WOULD HAVE KNOWN
 - Started sooner
 - Taken it more seriously
- ADVICE TO PEERS
 - Communication
 - Empathy
 - Family
- FORECAST
 - Some form of remote work here to stay
 - Expect to return to some form of past workflows



"We were fully capable of being out of the office. We just chose to be together because that was a cultural positive."





• RETURN TO WORK

- SAFTEY
- UNEMPLOYMENT
- WORKFLOWS
- CREATIVE OPPORTUNITIES
- BUSINESS OPPORTUNITIES
- TECHNOLOGY OPPORTUNITIES

MORE INFORMATION





Ways of
Working:
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Research Report: Way of Working: Views from a Crisis

https://www.thedpp.com/news/dpp-signiant-research-intoremote-working-during-pandemic-reveals-an-industry-inconfusion

Lockdown: It's Emotional https://www.thedpp.com/news/lockdown-its-emotional

Just Below the Surface:

https://www.signiant.com/blog/just-below-the-surface/





https://www.signiant.com/tag/pandemic-series/?cc=homepage

MORE INFORMATION





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