



Using Cloud Transformation as a DE&I Opportunity

Jinsu Wang, SVP Business Operations

MGM Technology Feb 2019



100-year-old company, 20-year-old technology



Waterfall, ticket driven tech org



On-premise + hardware + data center



5 female engineers



Manual processes, siloed systems



All media assets managed by vendors

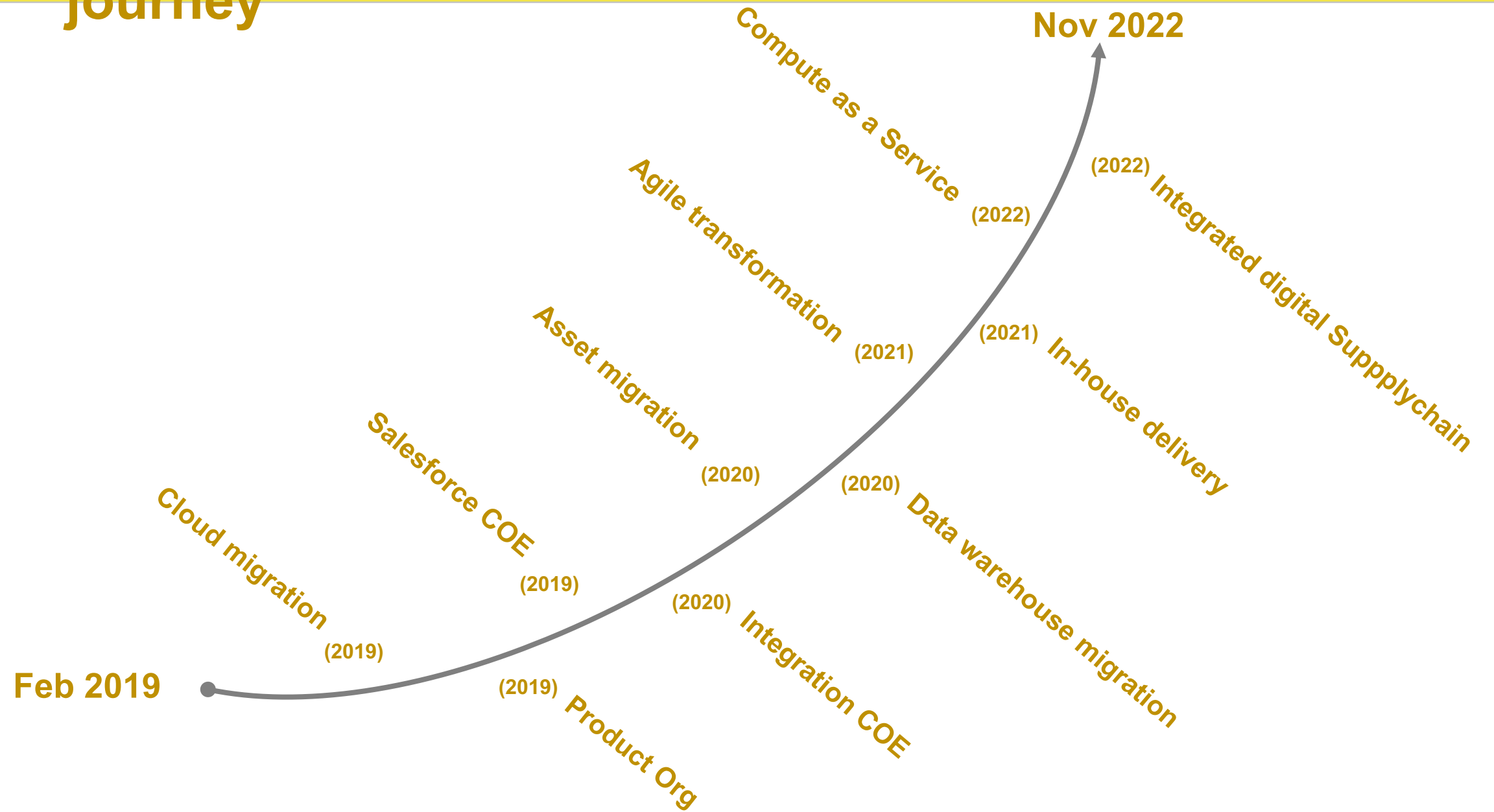


4000+ annual spreadsheets versions



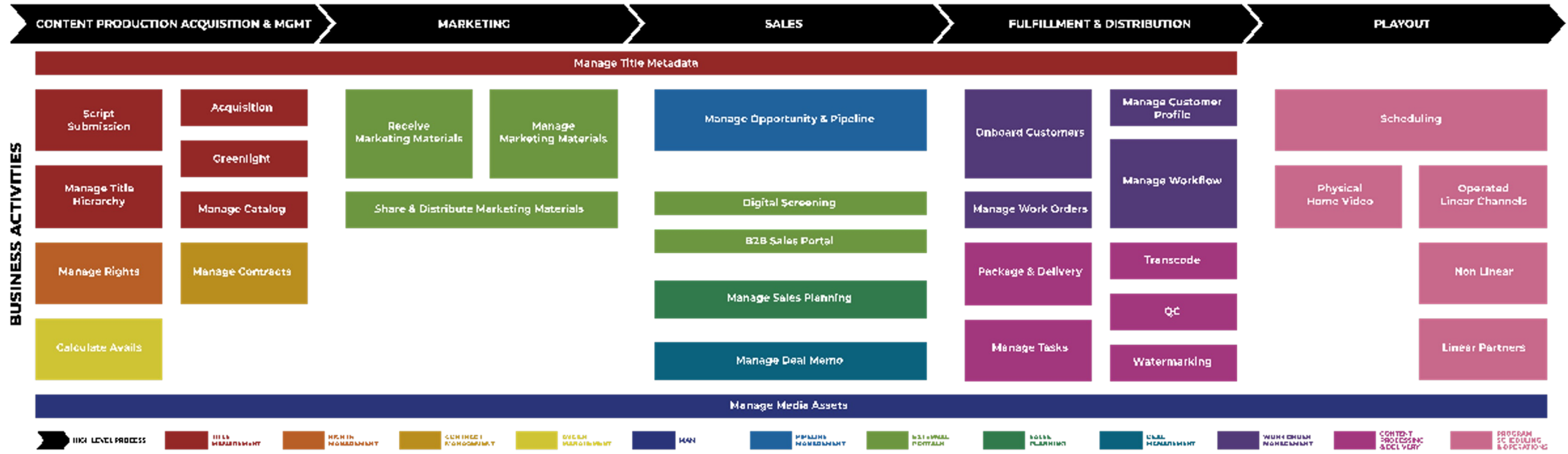
8000+ hours searching for assets

The technology transformation journey

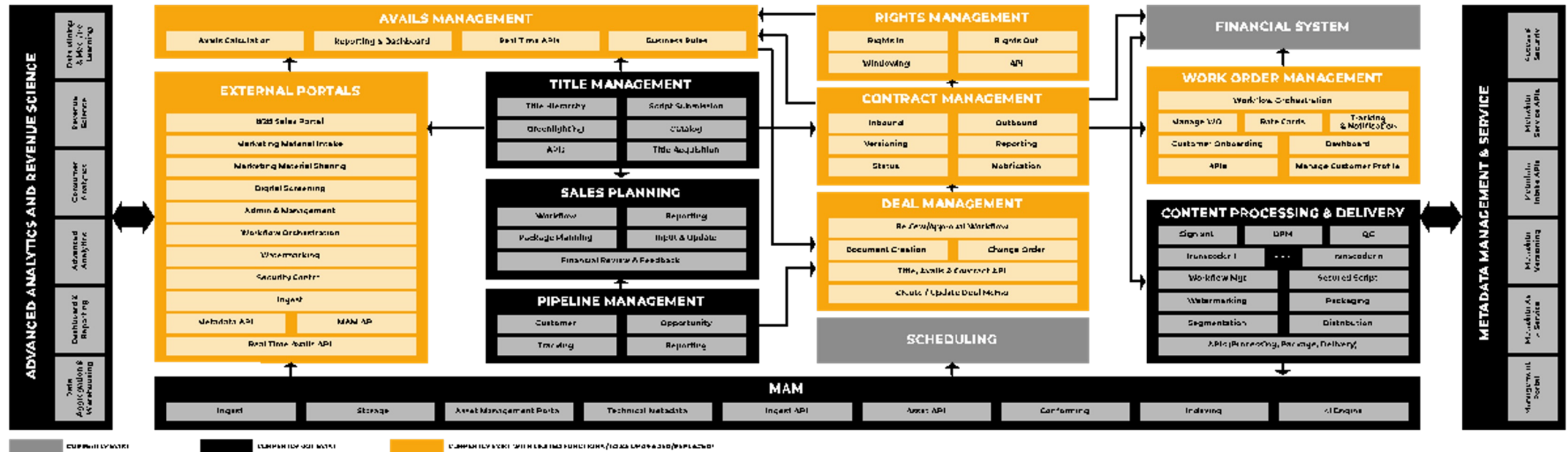


MODERN DIGITAL SUPPLY CHAIN FRAMEWORK

CONTENT MONETIZATION KEY ACTIVITIES AND TECHNOLOGY SOLUTIONS NEEDED



DIGITAL SUPPLY CHAIN CONCEPTUAL ARCHITECTURE



MGM Technology Oct 2022



Automated digital supply chain



Strategic partner of business



All tech running in cloud



13 female engineers



Integrated solutions



All media assets managed in-house



Agile methodology fully adopted



In-house delivery capability



A technology transformation journey

A people journey

My own journey